

Indigenous
Governance and
Leadership
Development
Project

IGLD Project

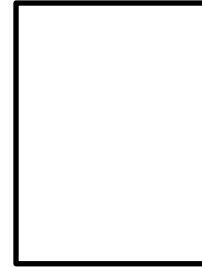
STEERING COMMITTEE



Peter Gamlin - NTG



Arvi - Dept. PMC



Wendy Miller - Dept. PMC



David Jan - LGANT

The GroundUp team from CDU



Prof Ruth Wallace



Prof Michael Christie



Juli



Trevor



Anthea



Tanyah



Matt

IGLD Project Goals

- Improve understanding of Aboriginal and Western governance
- Support and grow knowledge and skills in governance and leadership
- Find ways for Aboriginal and Western governance systems to work better together

IGLD Project stages

Stage 1

October 2013 – April 2014

Stage 2

April 2014 – June 2015

Stage 1 Report

GroundUp Team from CDU - IGLD Project Report on Stage 1 of the project

1 - Building relationships

- As we work, we are trying to build relationships, trust and good faith 'both-ways'
- We spoke with
 - ✓ Traditional Owners and Mala Leaders to introduce ourselves, talk about the project and to make sure they were happy for us to do this work
 - ✓ other Yolngu and Balanda leaders
 - ✓ regional leaders in Local, NT and Australian governments and NGOs
- People we spoke with are interested in and supportive of the project.

2 - Finding people to work with us

- In all three towns we have employed local people to work with us as Yolngu consultants
- These people are respected with experience in Yolngu and Balanda governance
- They are able to interpret for local people.
- We follow their guidance and together negotiate a path for our work

3 - Aboriginal and Balanda governance

Issues and concerns

- Yolngu governance is often not understood or formally recognised by balanda.
- Land tenure in towns is complex due to many clans living together.
A small number of clans have first responsibility but all clans have relationships and different responsibilities through the gurrutu system.
- Yolngu want more power and control in community decision making.
- Personal governance (individual and family) is just as important as collective governance (groups, organisations, community) for both Yolngu and Balanda.

Issues and Concerns

- Overcrowding and unemployment affect people's health, wellbeing and safety. This

affects their ability to govern themselves, their families and their community well.

- Continual changes in government, policy, programs and staff creates discontinuity, confusion, frustration, disengagement and sometimes anger.
- The wide range of knowledge and understanding that Balanda have about Yolngu is a barrier to Yolngu and Balanda working well together.

Opportunities and aspirations

- In East Arnhem, Yolngu rom lies underneath all aspects of community life maintaining law and order.
- Yolngu strive for recognition of their continuous sovereignty, law and governance. They do this through
 - ✓ ceremony,
 - ✓ invitations to Balanda to engage in dialogue,
 - ✓ initiatives such as the Yolngu Makarr Dhuni,
 - ✓ new Aboriginal Corporations, and
 - ✓ fighting for bilingual, secondary and further education in their communities.
- This project is giving opportunities to make Yolngu and Balanda governance practices more visible.
- This project is making opportunities for working together to find better ways for communicating with Governments.
- Elders are adapting current arrangements to work better with traditional governance structures.
- Elders are saying 'We need competent, informed leadership for the future.' They are looking for ways to involve younger people in governance work.

Stage 1 Report

1 - Building relationships

2 - Finding people to work with us

3 - Aboriginal and Balanda governance



Stage 1 Report

2 - Finding people to work with us



Stage 1 Report

3 - Aboriginal and Balanda governance

Issues and Concerns

Opportunities and Aspirations



How we plan to work with groups and people to grow understanding and capacity in governance and leadership

Stage 2 Plan

Both Ways

Ground Up

How we plan to work with groups and people to grow understanding and capacity in governance and leadership

Workshops & Focus Groups



Both Ways

Ground Up

How we plan to work with groups and people to grow understanding and capacity in governance and leadership

**Workshops
& Focus Groups**



Both Ways

Resources



Ground Up



How we plan to work with groups and people to grow understanding and capacity in governance and leadership

Workshops & Focus Groups



Both Ways

Resources



Ground Up

Mentoring & Tutoring



How we plan to work with groups and people to grow understanding and capacity in governance and leadership

**Workshops
& Focus Groups**



Both Ways

Resources



Ground Up

Website



**Mentoring
& Tutoring**



How we plan to work with groups and people to grow understanding and capacity in governance and leadership

**Workshops
& Focus Groups**



Resources



Both Ways

Ground Up

Events



Website



**Mentoring
& Tutoring**



How we plan to work with groups and people to grow understanding and capacity in governance and leadership

**Projects
& Plans**

**Workshops
& Focus Groups**

Both Ways

Events

Resources

Ground Up

Website

**Mentoring
& Tutoring**



Stage 2 Plan

Milingimbi

GroundUp - Charles Darwin University - IGLD

Stage 2 Plan for Milingimbi

Groups and people who are interested in doing governance work

- Leaders of some of the camps at Milingimbi
- The School principal (School Council)
- Some members of Shire Council CAB
- An emerging women's group
- RJCP representatives
- Art Centre (Zanette)
- Mark Guyula

Projects already started

Making Yolŋu governance and leadership visible

- Mark Guyula is working with us to map some Yolŋu governance and leadership concepts, structures, systems and processes in Milingimbi and surrounding Homelands.
- We will continue drafting and workshopping these resources with Mark, camp leaders and others.

Making Balanda governance and leadership visible

- We have begun working on ideas for resources that clearly present balanda governance and leadership concepts, structures, systems and processes to Yolŋu people.
- Part of this 'making visible' work will be looking at how the two systems can work together in more productive ways.

Developing good ways to communicate and sharing stories

- How to communicate effectively with Government and Service Providers
- How to keep the wider community informed
- How to engage youth

Next steps

- Continue to work on the projects we have already started
- Negotiating new projects with individuals and groups

Stage 2 Plan

Milingimbi

Invitations to work with groups

Camp Leaders
School council
Art Centre
Strong women

Projects already started

Making Yolngu governance more visible
Making Balanda governance more visible

Developing good ways to communicate and share stories

How to communicate effectively with Government
How to keep the wider community informed
How to engage youth

