

# The story of the development of the Gon-Dal Aboriginal Corporation.

A report on a project of the Indigenous Governance and Leadership Development project 2014

# DRAFT

Yolngu Leaders: Gawura Wanambi, Yangipuy Wanambi, Davis Muwara, Watha Wunungnymura, Mickey Wununmurra, Peter Murkiltja Guyula, Burrumbirr Wununmurra, Dhukaniny Wununmura, Margie Lewis, Harry Wununmurra, Margie Marggarrkna Ganambarr

Facilitators: Juli Cathcart and Trevor van Weeren







# **Background story**

The NT Governemnt funded the Northern Institute from Chalres Darwin University to do Governance and Leadership work in five communities including Gapuwiyak.

The project planned to

- Better understand Aboriginal and Western governance systems and arrangements
- Develop new ways of supporting and growing knowledge and skills in governance and leadership
- Find better ways for Aboriginal and Western



After meetings with individuals and groups we agreed one of the projects we would start working on was looking at Governance through the process of exploring the idea of developing a Corporation for Gapuwiyak. As we talked about the project, leaders in Gapuwiyak saw it as an opportunity to "clean up our own backyards", and also get prepared for determining the future for their families, clans and community.

At an open community meeting in May there was a positive response to the ideas behind the project as a whole and a Corporation in particular.

Leading up to May we had a number of smaller focus group meetings and meetings with Individuals to find the road to travel to reach our destination of establishing a new Corporation. On the 13th May we had a larger meeting with a Corporation working group attending this meeting were,

- •Peter Murkiltja Guyula
- •Gawura Wanambi
- •Burrumbirr Wunuŋmurra
- •Watha Wununmurra
- •Yangipuy Wanambi
- •Dhukaniny Wununmura
- •Margie Lewis
- Mickey Wununmurra
- •Harry Wunuŋmurra
- Davis Ganambarr



- •Warŋgarrkŋa Ganambarr
- •Trevor van Weeren
- •Juli Cathcart

During this meeting we restated what we had learnt about the process of establishing a new corporation and the steps we needed to take to get there.





The group decided the following people would be the Steering Committee Members for the corporation project.

- Ron Dhukaniny Wunuŋmurra
- Gawura Wanambi
- •
- Mickey Dhambara Wunuŋmurra
- Peter Murrkiltja Guyula
- Alfred Yangipuy Wanambi
- Dorothy Warŋgarrkŋa Ganambarr
- Davis Mowarra Marrawuŋgu
- Harry Rranydjin Wununmurra
- Bruce Burrumbirr Wunuŋmurra

We agreed to meet again in June to travel further down the road toward the establishment of a Corporation for Gapuwiyak.

# Workshop 1 June 2014

## Workshop planning

In early June, Gawura, Juli and Trevor did some planning for a workshop to be held on the 10 and 11th June. We developed a set of Workshop Goals/ Aims and a program.



# Workshop Goals/Aims

- To be clear and happy about what we are doing
- To be clear about the process of developing a corporation
- To understand the meaning of keywords
- To build the Corporation on the strengths of Yolŋu culture and history of Gapuwiyak
- To draft the vision, principles/values, preamble, objectives and name of the new corporation
- To agree on next steps and a timeline

### Workshop Program

- 1. Review what we did last meeting
- 2. Introduce workshop program
- 3. Talk about process for developing the Rule Book
- 4. LOOKING BACK... Presentation about Baman'puy Dhäwu Gapuwiyakpuy (Gawura)
- 5. Draft Name, Vision, Preamble Principles, Objectives



# What happened in the June Workshop

We started the workshop by reviewing our progress so far and looked again at the steps we were following to get a corporation established. At this point on our journey we are up to Step 4. Step 4 is about working on the Rule Book for the Corporation.

As well as developing the Rule Book, we wanted to look back to the very beginning of Gapuwiyak and share some of the stories about how and why Gapuwiyak was established.

We had to change our workshop plan as some people had other obligations and responsibilities. Its important to be flexible and adapt to changes.

After the review of where we had come from and where we were going with our corporation work, we had a look at some of the resources that have been made available through the Indigenous Governance Toolkit.

In particular we had a look at some of the video stories of other Indigenous groups who had started a Corporation. We looked at vidoes that told the story of what people thought was important for their organisations, and looked at some of the lessons they had learned. This provided an introduction for us to start thinking about establishing the Rule Book for a Gapuwiyak Corporation.

For the the rest of the day we worked through the foundation and purposes for the Corporation. We drafted Objectives, a Vision, a Preamble and Principles, for the new Corporation's Rule Book.



## Baman'puy Dhäwu Gapuwiyakpuy

Gawura made a PowerPoint story about the history of Gapuwiyak based on a story written by Geoff Davey. Gawura has also been working on an idea about how to make Yolŋu Governance more visible. This work was shared with the group on the second



day. At the end of the day we discussed what our next steps would be.

#### Making a Corporation for Gapuwiyak

**Step 1** Tilling and clearing the ground – Rewal'yun. Some people talking about a corporation.

**Step 2** Planting the Seed – Meeting and making a decision to start a new corporation.

**Step 3** Finding the farmers who will look after and grow the seed. – Forming the Steering Committee

**Step 4** Growing and shaping the seed into a young plant – making the Rule book: Vision, Preamble, Principles, Objectives, Name, Members, Directors, Structure...





# Workshop 2 August 2014

In early August the Steering Committee and Trevor and Juli, prepared for the second Gapuwiyak Aboriginal Corporation Steering Committee workshop.



We started our work with a review of our previous work what we had finished and what we were still working on. We had a looking at a draft of the June Workshop part of the story.



We made a table of the IGLD projects we are working on and the specific jobs that are being done for each project area. We did this so we could get an overview of what we were doing and discuss where our priorities were.



We also developed a calendar of activities for the visit and used this as a Workshop plan.

We decided the focus for this workshop would be to get complete the steps to finalise the registration of the Corporation.

For this workshop we manged to secure the use of the Court House. For nine days we ran an open workshop that included focus sessions, information sharing sessions, formal meetings and shared meals. The steering group held focus sessions to finalise the various sections sections of the Rule Book; Preamble, Vision, Objectives, Guiding Principles, Membership, Directors etc. The information sharing sessions were held at various times with interested community members, often in the afternoons and evenings so people who worked could attend, hear about and give approval and feedback to the work being done. We also included three formal meetings of the steering group that included a barbeque. One of these meetings was a community meeting where all the formal aspects of the registration process where completed, eg signing up members, electing directors etc.















By the end of this very successful workshop we had carefully worked through all the steps required to prepare and complete the Rule Book. The newly appointed Directors hald and informal meeting after the workshop was completed. At this meeting the final signatures were added to the rule book, documents were collected and packeged into the final submission for registration that was

then forwarded to ORIC We also discussed an Expression of Interest section 19 application to send to the NLC and reflected on the workshop.

Almost a month later the directors received confirmation from ORIC that the application for registration for the Goŋ-Däl Aboriginal Corporation was successful.



















# Workshop 3 September - October2014

On 25 September Juli and Trevor travelled to Gapuwiyak to spend a week working with Goŋ Dal Directors to take the next steps for the Corporation. Because people are busy, and some were heading to ceremony, we decided to have a brainstorming/workshop session on Friday night (26 September 2014) to plan for the next week.

### Making an Agenda

We started by developing an agenda list of things we want to look at and things we wanted to acheive in the next week.

- Election of two directors and appointment of an advisor to Board
- Indigenous Advancement Strategy (IAS)
  application
- Appointement of Office Bearers
- Discuss Corporation Members
- Apply for an Australian Business Number
- Look at Deductible Gift Recipient (DGR) status and registration as a charity
- Start a Bank Account
- Make a Plan for the week
- Share the ALPA story
- Develop a Strategy plan & Business plan

- Follow up on the Expression of Interest (EOI) for Lot 172 with Northern Land Council (NLC)
- Keep an eye on Aboriginal Benefits Account grant opportunity
- Decide on a Logo
- Develop a one page Prospectus to share the story of Goŋ Däl
- Keep an eye on Philanthropic opportunities

### **Brainstorm**

We decided on a priority for the Agenda list. Everyone agreed we should start with sharing the ALPA story. Juli, Trevor and Yangipuy talked about what they had found out from ALPA during a tele conference and Micky (ALPA Board member) shared what he knew.

Juli started drawing a brainstorm with Goŋ Däl in the middle and opportunities around the outside. The drawing helped us see how Goŋ Däl, ALPA and other possible partners could work together. As people people thought of other ideas, Juli added these to the brainstorm. After working for an hour we had a good picture of some of the possibilities for Goŋ Däl. We made another priority list of jobs to tackle in the next week.



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As we wenty along we also developed a

## **DRAFT Strategic Plan**

#### Short Term

- s19 lease on Lot 172 to develop accomodation/office business, Joint Venture ALPA
- Application to ALPA Business Support Fund for Business Planning and Legal help
- Begin discussions with Miwatj Employment and Participation with aim to secure RJCP contract, Joint Venture ALPA

### Mid Term

- Mobile Store for Homelands ALPA
- Warehousing facility ALPA
- Cultural programs (Awareness, Schools)

### Long Term

- Portable Sawmill
- Plantation
- Construction
- Road House

- Mechanical Workshop
- take over Arts Centre
- Volunteers Learning Centre
- Fly Tiwi Bookings (ALPA)
- Homeland Centre Services (Laynha)
- Night Patrol (Shire)
- Money Management (Shire)

We moved to the Court House on the 30th September. We used this space for the rest of the week.

We started with a Workshop Calendar, we used this as the basis of our workshop program.





# The IAS application

The IAS application was the main focus for this workshop. The Australian Governemnt has made some big changes to Indigenous affairs and we have only this visit to prepare an application. Juli introduced the IAS and explained how it worked and wrote down the 5 main Program Areas under which projects would be funded.



It was very hard work trying to understand the specialised language of Government. Juli had developed a template to make the process simpler to understand. We did some brainstorming for three projects and then mapped our results onto the template.











Juli tool the bare bones of the IAS application and started typing them into the application form. In the meantime we applied for an Australian Business Number, we opened a Business account for the Corporation at the local branch of the Territory Credit Union. We also finalised the Logo design and created a Prospectus document for the Corporation. To provide and support local employment, enterprise development, services, education and training for all the Yolyu clans and people living in Gapuwiyak and it's Homelands, so that we can work together to determine our own future, manage our own affairs and be self-sufficient.



Gog-Dal Aboriginal Corporation Gapuwiyak and Homelands

## Innagural Directors Meeting

On Sturday the 4th Ocober four of the Directors met for the Innagural Directos meeting. The agenda was

- 1. Bank account and signatories
- 2. Election of Office Bearers
- 3. Discuss and approve IAS Application
- 4. Endorse GDAC Capability Statement
- 5. Approve letter to ALPA
- 6. Decide logo
- 7. Membership drive
- 8. Formal opening
- 9. Land options for GDAC
- 10. RJCP
- 11. Any other business

The first two agenda items were dealt with quickly. The third item, to discuss and approve the IAS application, took quite a few hours to work though, at one point it was decided by the Directors to approve the application and leave Juli and Trevor to finalise its completion and submission. The final agenda items were delat with and the meeting was closed.

Minutes		
Date:	Saturday 4 October 2014	
Venue:	Room 4, Police Accommodation	
Attendees:	Gawura Wanambi, Jeffrey Bädul, Mickey Wunuŋmu Wunuŋgmurra Juli Cathcart (CDU), Trevor van Weeren (CDU)	rra, Watha
Apologies:		
Agenda:	Bank account and signatories  Election of Office Bearrs  Discuss and approve IAS Application  Endorse GDAC Capability Statement  Approve letter to ALPA  Decide logo  Membership drive  Formal opening  Land options for GDAC  RJCP  AOB	
Meeting Chair:	Gawura Wanambi	
Minutes:	Juli and Trevor scribed onto flip chart for the Board	
Start time:	11:00am	
Closing time:	3:30pm	
	3:30pm d the meeting open at 11:00am	Action
1. Bank	Decided to open a TCU S25 (medium sized	Gawura will
account and signatories	Business Account in Gapuwiyak. Gawura Wanambi and Bädul Dhagapan are the	follow up with

signatories

Against: Nil Motion carried

2. Election of

Bearers

GDAC Minutes – Directors' Meeting – 4 October 2014

Office

Noved: Mickey Wunuŋmurra Seconded: Watha Wunuŋmurra For: Gawura Wanambi, Jeffrey Bädul, Mickey Wunuŋmurra, Watha Wunuŋgmurra

Yangipuy is still in Nhulunbuy

finalise this on Monday 6 October 2014

Move this to the

next Director's Meeting

